

# **FACT SHEET ABOUT THE YOUNG CAREERIST PROGRAM**

## **MISSION**

The Virginia Allan Young Careerist Program is a Signature Event of Business and Professional Women (BPW) that recognizes and celebrates the accomplishments of successful young individuals.

## **VISION**

The Virginia Allan Young Careerist Program provides training, leadership, and development skills. The Program introduces participants to Business and Professional Women (BPW) and offers unique learning opportunities for personal and professional growth and leadership experiences through participation in networking, workshops, public speaking, interviewing, and group activities.

## **BACKGROUND**

In 1964, Virginia Allan, BPW/USA President, envisioned a mutually beneficial partnership between young working adults and BPW. President Allan's commitment to the development and the careers of younger women and men led her to spearhead the formation of the Young Careerist Program.

The program, renamed The Virginia Allan Young Careerist Program in 2001 in honor of President Allan, hosts local Young Careerist Representatives who participate at the BPW/FL conference in a venue of networking, public speaking, interviews, group activities, and workshops. The selection process begins with competition at the local level and then progresses to the state level, where a BPW/FL Young Careerist is chosen during the State Federation's annual conference.

A State Young Careerist Representative is selected based on panel judging in categories including a speech, personal interview or group interview/presentation, and a biographical sketch with essay questions. Young Careerist Representatives are introduced to the conference body and honored throughout the BPW/FL conference with special recognition and activities. Young Careerist Representatives are eligible to participate in all BPW/FL conference activities.